



SEE QUESTIONNAIRE SUMMARY (SEPTEMBER 2010)

1. COMMUNITY

C1. Have your company's actions or operations resulted in economic and social impacts that have adversely affected the quality of life in a community?

C2. Does your company have a policy to source goods and services from local suppliers?

C3. Does your company invest in, directly participate in, or otherwise support, any education in the community?

2. CORPORATE GOVERNANCE

CG1. Does your company have a corporate governance statement appropriate to the organisation? (Question partner: [Manifest](#))

CG2. Is your company's average employee salary at least 5% of the total remuneration of its highest paid executive? (Question partner: [Manifest](#))

3. DONATIONS AND PAYMENTS

D&P1. Does your company take a strategic approach to charitable giving? (Question partner: [Charities Aid Foundation](#))

D&P2. Has your company paid appropriate levels of tax over the last two financial years? (Question partner: [Tax Justice Network](#))

4. ENVIRONMENT

E1. Does your company engage in commercial activities that pose a threat to endangered species and their natural habitats or to other scarce natural resources? (Question partner: [World Land Trust](#))

E2. Does your company set targets to reduce 'scope 1 and 2' carbon dioxide emissions? (Question partner: [Christian Aid](#))

E3. Does your company have a strategy for waste minimisation and management?

E4. Do your company's environmental practices and policies extend to suppliers and

contractors?

E5. Has your company been subject to public complaint or investigation concerning pollution or other environmental damage?

5. HUMAN RIGHTS

HR1. Does your company have a policy to ensure that neither the company nor its suppliers or contractors use forced, bonded or child labour? (Question partner: [ActionAid](#))

HR2. In the areas of its proposed or current operations, does your company respect the human rights, land, culture and intellectual property of tribal and indigenous peoples? (Question partner: [Survival International](#))

HR3. Is your company in joint ventures, or does it have any business relationships, with a military regime (such as that in Burma, also known as Myanmar)? (Question partner: [Burma Campaign UK](#))

HR4. Does your company engage with the arms trade or the arms industry? (Question partner: [Campaign Against Arms Trade](#))

HR5. If your company operates in a conflict area, does it take steps to ensure that business operations do not contribute to tensions? (Question partner: [Peace Direct](#))

6. MARKETPLACE ETHICS

ME1. Does your company make every effort to ensure customers receive a fair and reasonable deal in terms of quality, safety and service in all its products and/or services?

ME2. Does your company have a policy to support fair trade?

ME3. Does your company participate, directly or indirectly, in animal testing? (Question partner: [British Union for the Abolition for Vivisection](#))

7. WORKFORCE

W1. Has your company implemented a strategy for promoting health and safety at work?

W2. Does your company consider and monitor the race, gender, disability and age of its workforce in recruitment, training and management practices? (Question partner: [Equality and Human Rights Commission](#))

W3. Does your company consult and cooperate with employees or their representatives, including allowing employees to be represented by trade unions or other workers' groups?

W4. Does your company invest in staff training and lifelong learning?

W5. Does your company have a policy or arrangement in place that allows for carers to balance work with their care responsibilities? (Question partner: [Carers UK](#))